Measure cognitive ability - the most accurate predictor of employment success.

Description
The WPT is a short form measure of cognitive ability designed for simple administration and interpretation. The WPT is a crucial component of any successful hiring program.

Content
Research has proven that cognitive ability, or general intelligence, is the single greatest predictor of job success - for any position. More effective than resumes, education, references or interviews, cognitive ability testing gives you the objective information you need to make the right hiring decision.

The WPT takes only 12 minutes to complete. It accurately measures a candidate's ability to:

- Learn a specific job
- Solve problems
- Understand instructions
- Apply knowledge to new situations
- Benefit from specific job training
- Be satisfied with a particular job

The WPT enables you to match people with positions that suit their learning speed and aptitude. Using normative information, data from the Dictionary of Occupational Titles (DOT) and the U.S. Department Of Labor's O*Net database, Wonderlic can provide suggested minimum scores for every job in the economy.

Since 1937, more than 120 million people at thousands of organizations worldwide have taken the WPT.

Implementation
The WPT can be used to match job candidates or employees to jobs in which they will be effective and satisfied. WPT information helps shorten training time and reduce turnover from employees who are over- or under-challenged in a given position.